







PROFESSIONAL DEVELOPMENT Products Development Proposal

Pesewa ONE is a leading business incubator for Africa's businesses. The Pesewa franchise program launched in 2022 also makes Pesewa ONE a Gateway to Africa for global businesses seeking to reach the vast African market. As of September, 30, 2023, we had 103 incubatees under various sector industries; 6,235 businesses mapped out in 3 African countries (i.e. Ghana, Nigeria and Benin) and 9 Franchises.

Our mission is to Build Africa's Businesses through Entrepreneurship, People, Partnerships, Platforms & Investments.

Pesewa ONE's Franchise Program provides business services to large and medium scale businesses, young startups, small businesses and informal sector businesses. Our services include incubation, marketplaces, aggregation, funding, facilitation, management, sales, jobs and technology platform solutions. The goal of Pesewa ONE is to be present in 10 African countries through 200 Franchisees; providing our services to 1 million African businesses by 2027.

INTRODUCTION

Professional development plays a pivotal role in personal growth and organizational success, offering the knowledge, skills, and tools needed to excel in a rapidly changing business landscape. In this dynamic landscape, marked by evolving learner needs, technological advancements, and the need for engaging and impactful educational solutions, the ability to adapt, innovate, and provide differentiated products is paramount. Our proposal introduces a strategic product offering designed to address the unique challenges faced by your company.

Our proposed products are grounded in several pivotal objectives:

Innovative Professional Development Solutions: We have developed a suite of advanced products and services that empower your professional development operations to excel in delivering high-quality content, innovative learning experiences, advanced educational technology, and integrated professional development platforms to enhance the quality and efficiency of professional development operations.

Learner-Centric Approach: Our product offerings are designed with the learner in mind. We create solutions that cater to the specific needs, preferences, and learning styles of your audience, aligning your services with their unique professional development requirements and growth goals.

Operational Excellence: Our products aim to streamline content delivery, reduce training costs, enhance learner engagement, and improve the overall efficiency of professional development programs, allowing you to operate seamlessly and deliver timely, cost-effective professional development solutions.

Cutting-Edge Technology Integration: Recognizing the importance of staying at the forefront of educational technology, our products prioritize the incorporation of the latest advancements, including e-learning platforms, gamified learning experiences, virtual and augmented reality (AR) simulations, and advanced analytics, ensuring that your professional development services remain innovative and competitive.

Customization and Branding: We offer options for customization and branding of the professional development tools to meet the specific needs, vision, and branding of your company.

This proposal presents an exceptional opportunity for your company to solidify its position as a leader in the professional development industry, devoted to innovation, operational excellence, and learner empowerment solutions. We eagerly anticipate the potential to engage in

discussions, address any inquiries you may have, and explore how our partnership can elevate your professional development offerings to new heights of success.

| Product | Description | Costs | Tick to Choose |
|----------------------|--------------------------------------|------------------|----------------|
| International | Join our Business-as-ONE program | Free to sign up | |
| Collaborations | to partner with our Global Anchor | | |
| | Partners | | |
| Technology Platforms | Get advanced workforce | Pay per play | |
| | development tools and integrated | (Commissions | |
| | professional development platforms | to be agreed) | |
| Mentorship, Library | Use our various platforms to provide | Pay per play | |
| Curation & Training | mentoring, knowledge and training | (Commissions | |
| Programs | services for your clients | to be agreed) | |
| Professionals | Enable your employees to reach a | Free to sign up | |
| Network | wide and growing network of other | | |
| | professionals using wearable | | |
| | technology. | | |
| Internships/Jobs | Use our platforms to get internship | Free to sign up | |
| | and job opportunities | | |
| Compliance Services | Receive regular regulatory | \$250 annual fee | |
| | compliance support | | |
| Management Support | Conduct market research, brand | Various rates | |
| | book designing and social media | | |
| | marketing | | |

| Name of Company: | | |
|---------------------------|-----|------------|
| Name of Representative | : | |
| Contact of Representation | ve: | |
| Signed | | Signed |
| | | |
| ••••• | | ••••• |
| Representative | | Pesewa ONE |
| Date: | | Date: |

Pesewa ONE offers other key general services including:

- Incubation. We offer incubation services to nurture and foster the growth of early-stage startups. This
 involves providing trademark & licensing services, mentorship, access to resources, and guidance on
 various aspects of business development. Incubation helps our startups refine their business ideas,
 develop their products or services, and build a strong foundation for growth & sales.
- Marketplaces. We operate various marketplace platforms that serve for businesses to market and sell
 their products or services. These marketplaces are both online and physical, depending on the specific
 needs of the businesses involved. We provide these service to, through and on behalf of our businesses
 for a variety of goods and services.
- Aggregation. Aggregation services involve bringing together various businesses or products under a single
 umbrella. Pesewa ONE aggregates goods or services from multiple providers to create economies of scale,
 negotiate better deals with suppliers, and offer customers a wider range of choices.
- Funding. Access to capital is crucial for business growth. We facilitate funding opportunities for startups
 and businesses by connecting them with investors, venture capitalists, or providing access to financing
 options such as loans or grants. This service helps businesses secure the necessary capital to expand their
 operations.
- Facilitation. Facilitation services involve streamlining processes and procedures to make it easier for businesses to operate efficiently. We offer training and support in areas such as compliance, regulatory affairs, and supply chain management to help businesses navigate complex operational challenges.
- Management. Effective business management is essential for sustainable growth. Pesewa ONE provides
 management consulting services to help businesses optimize their operations, streamline workflows, and
 implement best practices. This service helps businesses achieve operational excellence.
- Sales. Sales services offered by Pesewa ONE includes sales training, lead generation, and marketing support. Helping businesses improve their sales strategies and execution can lead to increased revenue and market share
- *Jobs*. We also play a role in job creation by facilitating employment opportunities through the businesses we support. This includes connecting job seekers with businesses in need of skilled employees or assisting businesses in their hiring processes.
- Technological Solutions. In today's digital age, technology plays a crucial role in business success. Pesewa
 ONE offers technology platform solutions, including software development, IT infrastructure support, and
 digital marketing services. These solutions help businesses leverage technology to enhance their
 competitiveness and efficiency.

Overall, Pesewa ONE offers a comprehensive suite of services designed to support businesses at various stages of their development, from startup incubation to ongoing operational support, with a focus on facilitating growth, fostering innovation, and creating economic and commercial opportunities.